

CAPTAIN, YOUTH AUTHORITY

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: February 13, 2007

Collective Bargaining Identification: S06

Job Analysis Conducted By: Susan Trevino, Manager
Office of Selection Services

Number of Incumbents: There are 6 incumbents in this classification per Department of Corrections & Rehabilitation Filled/Vacant Position Report dated February 12, 2007.

Names of the Subject Matter Expert(s) and their background:

S. Peterson, Major, Youth Authority, Heman G. Stark Youth Correctional Facility

Major Peterson has worked for the California Department of Corrections and Rehabilitation (CDCR) for over 20 years. Major Peterson is currently working at Heman G. Stark Youth Correctional Facility (HGSYCF) and has 6 years experience as a Major and 3 years as a Captain at (HGSYCF). Major Peterson also worked at Internal Affairs-South, CDCR for 8 months.

J. Plunkett, Major, Youth Authority, Division of Juvenile Justice, Headquarters

Major Plunkett has worked for the California Department of Corrections and Rehabilitation for over 20 years. Major Plunkett is currently working with the Division of Juvenile Justice at Headquarters and has 4 ½ years background experience as a Major.

M. Roots, Program Administrator, Division of Juvenile Justice, Pine Grove Youth Conservation Camp

M. Roots has worked for the California Department of Corrections and Rehabilitation for over 16 ½ years. M. Roots currently works at Pine Grove Youth Conservation Camp and has 1 ½ years management experience as a Program Administrator.

CAPTAIN, YOUTH AUTHORITY INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- California State Personnel Board Specification (WU50/9569)
- Institutions & Camps Manual (I&C)
- Welfare & Institutions Code (WIC)

Other sources were viewed for information (e.g. O*Net OnLine (Occupational Information Network); however, the information was not relevant to the job analysis and therefore not included.